

Requested Local 6 By-Law Changes

All changes are highlighted in **Red**. They are newly proposed partial language changes, new added language, grammar or spelling mistakes.

Old:

We, the working men and women, in order to obtain a just share of the wealth we create, so that we may live in friendship with our fellow man, regardless of race, religion, nationality or political affiliations, to properly raise and educate our children, to provide for the health and welfare of our families, to be secure in our positions from arbitrary discharges without cause, to promote closer unity and understanding between management and labor, to secure working conditions compatible without health, to advance as our skill demands, to know that to accomplish these ends we must at all times act collectively, so therefore, we do establish this local union and henceforth move forward as one.

Wherever in these by-laws masculine gender is used, it shall apply with equal force to all sexes

New:

Objective

We, the working men and women of Amalgamated Local 6, strive to obtain a just share of the wealth that we create, in order that we may live in friendship with our fellow man, regardless of race, color, religion, nationality, sex, or political affiliations. We aspire to be able to properly raise and educate our children, and to provide for the health and welfare of our families. We want to be secure in our positions from arbitrary discharges without cause, we wish to promote a closer unity and understanding between management and labor, and we desire to secure working conditions compatible with our health and well being, and to be able to advance our knowledge as our skill demands. We know that to accomplish these ends we must at all time's act collectively, so therefore, we do establish this local union and henceforth move forward as one.

Wherever in these By-laws masculine gender is used, it shall apply with equal force to all sexes.

Wherever in these By-Laws the term International Constitution is used it refers to the U.A.W. International Constitution.

ARTICLE 1; NAME

Old:

The name of the Local Union shall be Local 6, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW.

New:

Section 1. The name of the Local Union shall be Amalgamated Local 6, International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, UAW.

Wherever in these By-Laws the term local union is used, it shall apply equally to all the

represented Amalgamated U.A.W. Local 6 Units.

ARTICLE 2; MEMBERSHIP

OLD:

Section 2. Eligibility for and acceptance into membership in the Local Union shall be governed by the constitution of the International Union.

New:

Section 2. Eligibility for and acceptance into membership for both active and retired members in the Local Union shall be governed by the Constitution of the International Union and these By-laws.

Old:

Section 4. The membership card shall be punched at each meeting by the Guide or Sergeant-at-Arms to indicate that such member attend such meeting.

New:

Section 4. The membership card shall be punched at each meeting by the Guide or Sergeant-at-Arms to indicate that such member attended that meeting, or the local union at its discretion may use Attendance Books and a signed receipt of attendance will be issued to that member and a copy kept on file.

Old:

Section 5. It shall be the duty of each member to conscientiously seek to understand and exemplify by practice the intent and purpose of his obligation as a member of the Local Union and the International Union.

New:

Section 5. It shall be the duty of each member to conscientiously seek to understand and exemplify by practice the intent and purpose of their obligation as a member of the Local Union and the International Union.

Olds:

Section 6. Every person, prior to his acceptance as a member, shall be given the membership oath provided for by the Constitution of the International Union.

New:

Section 6. Every person, prior to their acceptance as a member, shall be given the membership oath provided for by the Constitution of the International Union.

New Language Added

Section 11. Retired Members in good standing, shall be entitled to a “Retired Membership Status” which, without being required to pay Membership dues during the period of such retirement, shall entitle them to all of the privileges of Membership except the right to vote in issues conducted pursuant to the International U.A.W. Constitution, Article 19 – Section 3, Article 45 – Section 2, and Article 50 – Section 1 and 5.

ARTICLE 3; DUES, READMISSION AND INITIATION FEES

NEW Language Added:

Section 3. The monthly dues shall be the sum equivalent of two (2) hours straight time pay per month. Any member out of work or ill, reporting to the Financial Secretary, shall be exempt from payment of dues for the period of such illness or lack of work, providing said Member has not worked more than forty (40) hours in said month. The Local Union and its Membership will be subservient to the rules and regulations concerning union dues under the International Constitution Article 16 as it now exists, or may hereafter be amended.

2008 Proposed New Language & Moved from Article 7 - Section 3 - Finances

Section 4. Distribution of Dues

Dues dollars coming into Local 6 will be distributed as follows per member and unit.

Per UAW Constitution:

<u>Education Fund</u>	<u>\$.02</u>
<u>Recreation Fund</u>	<u>\$.01</u>
<u>Retired Members Fund</u>	<u>\$.01</u>

Per Local 6 - Each member from each Unit

<u>Local 6 Education Fund</u>	<u>\$.50</u>
<u>Local 6 Building Fund</u>	<u>\$.50</u>

Per Local 6 - Each member from a specific Unit

<u>Local 6 Unit #1 Navistar - Negotiation Fund</u>	<u>\$2.50</u>
<u>Local 6 Unit #7 Accurate Perforating</u>	<u>\$1.00</u>

ARTICLE 4; POWERS OF ADMINISTRATION

Old:

Section 1. The Local Union shall be governed by its membership in the following manner:

- (a) The supreme authority of the Local Union shall be the will of the members as expressed at membership meetings.
- (c) Between meetings for the Executive Board, the administrative authority shall be

vested in the President and shall descend by rank to the Vice-President, Recording Secretary, and Financial Secretary-Treasurer.

New:

Section 1. The Local Union shall be governed by its membership in the following manner.

(a) The supreme authority of the Local Union shall be the will of the members as expressed at the local unions general membership meetings regarding all units, and at the local unit membership meeting regarding that unit only.

(c) Between meetings for the Executive Board, the administrative authority shall be vested in the President and shall descend by rank to the 1st and then the 2nd Vice-President, Recording Secretary and Financial Secretary.

ARTICLE 5; LOCAL UNION EXECUTIVE OFFICERS

Old:

Section 1. The local Union shall have the following officers President, Vice-President, Recording Secretary, Financial Secretary-Treasurer, Three Trustees, Sergeant-at-Arms, and Guide.

2008 Proposed New Language:

Section 1. The Local Union shall have the following officers: President, 1st Vice-President, 2nd Vice President, Recording Secretary, Financial Secretary-Treasurer, Three Trustees, Sergeant-at-Arms, and Guide.

Old:

Section 3. The election and installation of Local Union Executive Officers shall be as provided by the Constitution of the International Union.

New:

Section 3. The election and installation of Local Union Executive Officers shall be as provided for by the Constitution of the International Union and these By-Laws.

Old:

Section 5. The Financial Officers and President of this Local Union shall at all times be bonded in such amounts and by such methods and agencies as the International Executive Board may determine.

New:

Section 5. The Financial Officers and President of this Local Union shall at all times be bonded in such amounts and by such methods and agencies as the International Executive Board may determine necessary.

Old:

Section 6. (a) All vacancies in Local Union Executive Offices, except the office of the President, shall be

promptly filled by election; provided that the Local Union Executive Board may, by simple majority, make a temporary appointment for the period pending the holding of elections.

(b) Proper notice shall be given to all members in good standing, at least fifteen (15) days in

advance of the nominations to fill the vacancy at such meeting to fill the vacancy or vacancies in the Local Union Executive office or offices, naming them. At least seven (7)

days shall elapse between the time of nominations and the date of the election. The election shall be by secret ballot.

New:

Section 6. All vacancies in Local Union Executive Offices, except the office of the President, shall be promptly filled by election; provided that the Local Union Executive Board may, by simple majority, make a temporary appointment for the period pending the holding of elections.

Proper notice shall be given to all members in good standing, at least fifteen (15) days in advance of the nominations to fill the open vacancy or vacancies in the Local Union Executive office or offices. At least seven (7) days shall elapse between the time of nominations and the date of the election. The election shall be by secret ballot.

New Language Added:

Section 8. Presidents Succession:

(a) In the case of the incapacity or resignation of the President, his/her powers and duties shall be assumed by the First Vice-President.

(b) The Second Vice-President would assume the duties of the First Vice-President.

(c) In the event the Second Vice-President does not desire the position of First Vice-President, the Second Vice-President will assume the duties of the First Vice-President until an election is held for the open position.

ARTICLE 7; FINANCES

Old:

Section 1. (a) Before any member of the Local Union may lose time from the shop on Union Business, he must first obtain the authorization of the President, who may, if necessary delegate the power of authorization to other officers or members, and will make such authorization known by his signature of approval on the lost time and expense voucher forms provided by the Local.

- (b) Any member of the Local authorized to receive Lost Time as a result of Union activity shall be compensated at his regular rate of pay, hourly rate for day workers, APE for piece-workers, and shall also include night shift premium. If a member loses vacation time, including any annual negotiated bonus, while on lost time, the member will be reimbursed by the Local Union. With regard to any annual bonus a simple formula of the yearly lost time totals will be used. The annual bonus will be payable within 60 days of Company pay out.

* Note: this is taxable income and will be reported to the proper tax agency.

- (d) Lost time shall be interpreted to mean only those hours actually lost from the shop (excluding overtime and premium days), or cause a hardship to return to work. But in no case shall the reimbursement be greater than his loss. The local union shall pay a representative or member lost time only when that representative or member is performing necessary duties for and behalf of the local union during the time for which she/he would otherwise be compensated by the employer. The amount of lost time should never exceed the amount which the local union representative or member would otherwise have received from her/his employer for the same period of time for which she/he is being compensated by the local union.

New:

Section 1. Lost Time

(a) Before any member of the Local Union may lose time from work on Union Business, he must first obtain the authorization of the President, who may, if necessary delegate the power of authorization to other officers or members, and will make such authorization known by his signature of approval on the lost time and expense voucher forms provided by the local union.

(b) Any member of the Local authorized to receive Lost Time as a result of union activity shall be compensated at his regular rate of pay, hourly rate for day workers, APE for piece-workers, and shall also include night shift premium. If a member loses vacation time, including any annual negotiated bonus, while on lost time, the member will be reimbursed by the Local Union. With regard to any annual bonus a simple formula of the yearly lost time totals will be used. The annual bonus will be payable within 60 days of the Company's' pay out.

* Note: this is taxable income and will be reported to the proper tax agency.

(d) Lost time shall be interpreted to mean only those hours actually lost from the members work place (excluding overtime and premium days), or cause a hardship to return to work. But in no case shall the reimbursement be greater than his/her loss. The local union shall pay a representative or member lost time only when that representative or member is performing necessary duties for and on behalf of the local union during the time for which she/he would otherwise be compensated by their employer. The amount of lost time should never exceed the amount which the local union representative or member would otherwise have received from her/his employer for the same period of time for which she/he is being compensated by the local union.

Old:

Section 2. Expenses of Authorized Delegates

(a) Expenses for all authorized delegates shall be limited to (\$15.00) per day plus parking when attending sessions over sin (6) hours duration in metropolitan area of Chicago and not to exceed allowable amount set by I.R.S. on or per day and lost time when attending sessions out of town.

(c) Authorized union business expense in the metropolitan area of Chicago will be compensated at the mile rate of (* ¢) twenty-eight cents plus parking, when such expenses are not covered in sub-section (a). Applicable receipts must be presented to secure payment.

* Mileage to be paid in accordance with UAW International Union and IRS standards.

(d) When required to stay overnight - Hotel/Motel - single room occupancy rate or 1/2 of a double room rate if shared with another member - plus \$ * for meals and \$ * a day of return for meals.

* Effective April 2000, not to exceed \$42.00 per day with hotel receipt

* Effective April 2002, not to exceed \$46.00 per day with hotel receipt

* Effective April 2000, not to exceed \$20.00 per day on day of return

New:

Section 2. Expenses of Authorized Delegates

(a) Per Diem expenses for all authorized delegates shall be limited to fifteen dollars (\$15.00)

per day when attending sessions of over a six (6) hours duration in the metropolitan area of Chicago plus parking, and lost time when applicable, and not to exceed the allowable amount set by the International Constitution and the I.R.S. when attending sessions out of town.

- (c) Authorized union business expense in the metropolitan area of Chicago will be compensated at the mile rate of (*__¢) plus parking, when such expenses are not covered in sub-section (a). Applicable receipts must be presented to secure payment.

* Mileage to be paid in accordance with UAW International Union and IRS standards.

- (d) When required to stay overnight - Hotel/Motel - single room occupancy rate or 1/2 of a

double room rate if shared with another member – plus a per diem of \$*_ for meals a day

and \$*_ for meals on the day of return.

* Per Diem to be paid in accordance with UAW International Union and IRS standards.

Example: *Effective April 2002, not to exceed \$46.00 per day and \$20.00 per day on day of return.

ARTICLE 8; NOMINATIONS AND ELECTIONS

Old:

Section 1. The election of Local Union officers shall be by secret ballot during the period specified in Article 38 of the International Constitution. All members meeting the eligibility requirements for offices to be filled by elections as provided by these by-laws of the International Constitution shall be nominated.

- (a) The election of Executive Board Officers, Shop chairman and Shop Committeemen will be held simultaneously.

New:

Section 1. The election of Local Union officers shall be by secret ballot during the period specified in Article 38 of the International Constitution. All members meeting the eligibility requirements for offices to be filled by elections as provided for by these By-laws and the International Constitution shall be nominated.

- (a) The election of the local's amalgamated Executive Board Officers, all of the amalgamated units Shop Chairman and Shop Committeemen will be held simultaneously.

Old:

Section 3.

(b) Deadline for acceptance of nominates shall be no later than 4:00 p.m. the eighth (8th) calendar day after date of nominations.

New:

Section 3. Nominations

(b) Deadline for acceptance of nominates shall be no later than 4:00 p.m. on the eighth (8th) calendar day after date of nominations.

Old:

Section 5. Only members in good standing shall be entitled to vote in Local Union elections as provided in these by-laws.

New:

Section 5. Only members in good standing shall be entitled to vote in Local Union elections as provided for in these By-laws and the International Constitution.

Old:

Section 7. An election committee of seven (5) members shall be elected by the Local Union at a regular membership meeting no later than the day on which triennial nominations are made. The seven (5) member receiving the highest number of votes shall constitute the election committee. The ballots shall read "Vote for Five". All ties shall be decided by casting lots.

New:

Section 7. An election committee of five (5) members shall be elected by the Local Union at a regular membership meeting no later than the day on which triennial nominations are made. The five (5) member's receiving the highest number of votes shall constitute the election committee. The ballots shall read "Vote for Five". All ties shall be decided by casting lots.

Old:

Section 8. The Election Committee shall have complete charge of the elections. It shall be responsible only to the Local Union membership.

New:

Section 8. The Election Committee shall have complete charge of the elections. It shall be responsible only to the local unions' membership.

Old:

Section 9. The Election Committee shall be in charge of all ballots. Any ballot which clearly indicates the intention of the voter shall be considered valid; provided; however, that where the ballot bears an illegal identification mark it shall be void. Where a member has voted for more candidates for an office than are to be elected; or, if for any reason the members vote for a particular office is declared invalid, the member's vote for that office shall not be counted. However, this shall not affect the validity of the remainder of the ballot.

New:

Section 9. The Election Committee shall be in charge of all ballots. Any ballot which clearly indicates the intention of the voter, shall be considered valid; provided however, that where the ballot bears an illegal identification mark it shall be void. Where a member has voted for more candidates for an office than are to be elected; or, if for any reason the members vote for a particular office is declared invalid, the member's vote for that office shall not be counted. However, this shall not affect the validity of the remainder of the ballot.

Old:

Section 10. The Executive Board candidates and Shop Chairman shall appear on one ballot.

(a) Candidates must designate the office, or zone, they desire to fill, but will be permitted to hold only one (1) office only for either the Executive Board or the Grievance Committee.

New:

Section 10. The Executive Board candidates and the units Shop Chairman shall appear on one ballot.

(a) Candidates must designate the office, or zone, they desire to fill, but will be permitted to hold no more than one (1) office on either the Executive Board or on one of the units' Grievance Committees.

Old:

Section 12. Members voting or Grievance Committee must identify their department and shift, whereupon they will receive a ballot for their zone.

No member shall be permitted to vote for a Zone Committeeman or Alternate outside the zone in which the member is employed.

New:

Section 12. Members voting or Grievance Committee must identify their department and shift, whereupon they will receive a ballot for their zone.

No member shall be permitted to vote for a Zone Committeeman or Alternate Committeeman outside the zone in which the member is employed.

Old:

Section 16. Copies of the Election regulations shall be placed on the plant bulletin boards and displayed prominently in each election place. Members of the election Committee shall make themselves familiar with same.

New:

Section 16. Copies of the Election regulations shall be placed on the plant bulletin boards and displayed prominently in each election place. Members of the election Committee shall make

themselves familiar with same.

Old:

Section 19. Any member convicted of misrepresenting returns, altering, mutilating or destroying ballots, voting fraudulently, or of intimidating by threats or otherwise interfering with a member in the exercise of his or her right to cast his or her ballot in Local Union elections and strike balloting shall be punished in accordance with the International Constitution.

New:

Section 19. Any member convicted of misrepresenting returns, altering, mutilating or destroying ballots, voting fraudulently, or use of intimidation by threats or otherwise interfering with a member in the exercise of his or their to cast their ballot in Local Union elections and strike balloting shall be punished in accordance with the regulations specified in the International Constitution.

Old:

Section 20. No member of the Local Union shall circulate false propaganda against any member or candidate in Local Office; or direct propaganda against any candidate for Local Office; or direct propaganda against ant candidate because of his race, color, nationality, religious or political affiliations.

New:

Section 20. No member of the Local Union shall circulate false propaganda against any member or candidate in Local Office; or direct propaganda against any candidate for Local Office; or direct propaganda against any candidate because of his race, color, and nationality, religious or political affiliations.

Old:

Section 22. Any candidate shall have the right of petition for a recount. Petition must be filed with the election committee in writing within seven (7) days after the results of the election are posted. The petition shall set forth briefly the reasons for seeking a recount.

New:

Section 22. Any candidate shall have the right of petition for a recount. Petition must be filed with the election committee in writing within seven (7) days after the result/results of the election/elections are posted. The petition shall set forth briefly the reasons for seeking a recount.

Old:

Section 24. The polls shall be open from 5:30 a.m. of the day of election selected by membership, to 5:00 p.m. that evening.

New:

Section 24. The polls shall be open from 5:30 a.m. of the day of election selected by membership, to 5:30 p.m. that evening, or otherwise as directed by the Local's Amalgamated Executive Board.

Old:

Section 25. Upon closing of the polls all ballots shall be sealed in the ballot boxes. A majority of Election Committee must be present at both the sealing and unsealing of ballot box.

New:

Section 25. Upon closing of the polls all ballots shall be sealed in the ballot boxes. A majority of the Election Committee must be present at both the sealing and unsealing of ballot box.

Old:

Section 27. (a) Members serving on the Election Committee shall be paid for any lost time from the shop at their regular rate of pay for the hours spent in preparing for the election. On the days in which votes are cast and tabulated they shall receive fifteen (\$15.00 dollars) per day expense money.

Section 27. (b) The election committee shall be allowed 2 1/2 days to conduct the election and shall be paid a maximum of 20 hours lost time at their regular rate of pay.

New:

Section 27. Members serving on the Election Committee shall be paid for any lost time from their place of work at their regular rate of pay for the hours spent in preparing for the election. On the days in which votes are cast and tabulated they shall receive a per-diem of fifteen (\$15.00 dollars) per day expense money for any time over a six (6) hour duration, plus mileage and lost time where applicable.

New Language Added:

Section 28. The Election Committee shall be allowed enough reasonable time to conduct the election as the Executive Board deems necessary and they shall be paid lost time at their regular rate of pay.

ARTICLE 9; LOCAL UNION EXECUTIVE BOARD

Old:

Section 1. The Local Union Executive Board shall consist of the Executive Officers, Members-at-Large, a Pension Representative, a Health and Welfare Representative, a Supplemental Unemployment Benefits Representative, the Chairman of the Grievance Committee, and a Retiree elected in accordance with the International Union Constitution.

Section 2. The Pension Representative and the Health and Welfare Representative and the supplemental Unemployment Benefits Representative shall have voice and vote on the Local Union Executive Board

Section 3. The Chairman of the Grievance Committee shall have voice, but no vote on the Executive Board.

Section 4. The eligibility requirements for Members-at-Large shall be the same as for Local Union Officers.

Section 5. When a Vacancy occurs in the office of Member-at-Large, the successor to such office shall promptly be elected. The procedure for such election shall be the same as provided to fill

vacancies in Local Union Executive Offices.

Proposed 2008 Language Change

Section 1. The Local Union Executive Board shall consist of the Executive Officers, two (2) Members-at-Large, the Chairman of the Grievance Committee, and a Retiree elected in accordance with the International Union Constitution.

The original Section 2. will be Deleted

The Pension Representative and the Health and Welfare Representative and the supplemental Unemployment Benefits Representative shall have voice and vote on the Local Union Executive Board

Section 2. The Chairman of the Grievance Committee shall have voice, but no vote on the Executive Board.

Section 3.

The eligibility requirements for members-at-large shall be the same as for Local Union Officers.

Section 4. The Office of Member-at-Large, the successor to such office shall promptly be elected. The procedure for such election shall be the same as provided to fill vacancies in Local Union Executive Offices.

New:

Section 1. The Local Union Executive Board shall consist of the Executive Officers, two (2) Members-at-Large, the Chairman of the Grievance Committee, and a Retiree elected in accordance with the International Union Constitution.

Section 2. The Chairman of each of the Locals units' Grievance Committee shall have voice, but no vote on the Executive Board.

Section 3. The eligibility requirements for members-at-large shall be the same as for Local Union Officers.

Section 4. When a Vacancy occurs in the office of Members-at-Large, the successors to such office shall promptly be elected. The procedure for such election shall be the same as provided to fill vacancies in Local Union Executive Offices.

ARTICLE 10; DUTIES OF THE EXECUTIVE BOARD

Old:

Section 2. The Executive Board shall have the power to direct the payment of all ordinary bills and expenses of the Local Union, except that any single expenditure exceeding two hundred (\$200.) dollars shall first be approved by membership.

New:

Section 2. The Executive Board shall have the power to direct the payment of all ordinary bills and expenses of the Local Union, except that any single expenditure exceeding five hundred (\$500.00) dollars shall first be approved by membership, unless there is an extreme emergency that needs immediate action.

Old:

Section 4. Minutes shall be taken of all Executive Board meetings by the Recording Secretary, and a copy given or mailed to each member of the Board, Chairman of each Steward Council and members of the Grievance Committee.

New:

Section 4. Minutes shall be taken of all Executive Board meetings by the Recording Secretary, and a copy shall be given or mailed to each member of the local union's Executive Board, and to each of the local's amalgamated units Shop/Bargaining Chairmen of their respective Grievance/Bargaining Committees'.

Section 5. The Executive Board shall appoint one (1) of its members to serve on each of the Standing Committees except, the Grievance, Election, or any Trial Committee. Such member shall convene the Committee to which he is appointed and shall make regular reports to the Executive Board regarding the functioning of that Committee.

New:

Section 5. The Executive Board shall appoint one (1) of its members to serve on each of the Standing Committees except, the Grievance, Election, or any Trial Committee. Such member shall convene the Committee to which he is appointed and shall make regular reports to the Executive Board regarding the functioning of that Committee.

Section 6. All decisions and recommendations of the Executive Board shall be reported out at the next regular membership meeting.

ARTICLE 11; Grievance/Bargaining Committees

Old:

Section 1. Plant Zones; In order to insure all members of fair and adequate representation on the Grievance Committee, the plant shall be divided into nine (9) zones as follows:

First Shift	Zone 1.	Assembly, Test and Paint
First Shift	Zone 2.	Machine
First Shift	Zone 3.	Production Welding
First Shift	Zone 4.:	Skilled Trades
First Shift	Zone 5.	All other Service Departments
Second Shift	Zone 6	Production Departments
Second Shift	Zone 7.	Skilled Trades and Service Departments
Third Shift	Zone 8.	All Departments in operation.
All Shifts	Chairman	- Entire Plant

2008 Proposed Language Change

Section 1. Plant Zones; In order to insure all members of fair and adequate representation on the Grievance Committee, the plant shall be divided into five (5) zones as follows:

First Shift Zone A Assembly
First Shift Zone B: Production outside of Assembly
First Shift Zone C: Skilled Trades
Off Shift Zone D: Off shift (2nd/3rd) Production
Off Shift Zone E: Off shift (2nd/3rd) Skilled Trades.
All Shifts Chairman - Entire Plant

New Language

Section 1. Formation

Each Unit shall format its own Grievance/Bargaining Committee's as per contractually requirements will allow that unit to accomplish in accordance to the rules and regulations set forth in the International Constitution and these By-laws

Old

Section 2. Structure

- (a) The Grievance Committee shall consist of the Chairman of the Grievance Committee, nine (9) Zone Committeemen, and nine (9) Alternates who shall be elected in each of the designated zones.
 - (b) The Alternates shall serve only in the absence of the regular Zone Committeeman.
 - (c) The Committee shall elect its own Alternate Chairman and Secretary.
 - (d) The Chairman of the Grievance Committee shall be elected at large by the membership at the General Election, as defined in Article 8. The candidates names shall appear on the Executive Board ballot. He shall serve for three (3) years, or until the next general election determines his successor.
1. In the performance of his duties, the Chairman of the Grievance Committee shall Have the entire bargaining unit as his responsibility.
 2. In the absence of the Chairman, the Alternate shall function as Chairman and service the entire plant. His Zone Alternate shall function as Committeeman and service his zone, until the regular Chairman returns and resumes his duties.
 3. In the event that the Chairman of the Grievance Committee must vacate that office permanently, the Alternate Chairman shall function only until such time as a new plant wide election for the selection of a new Chairman of the Grievance Committee.

2008 Proposed New Language

Section 2. Structure

- (a) The Grievance Committee shall consist of the Chairman of the Grievance Committee, five (5) Zone Committeemen, and five (5) Alternates who shall be elected in each of the designated zones.
- (b) The Alternates shall serve only in the absence of the regular Zone Committeeman.
- (c) The Committee shall elect its own Alternate Chairman and Secretary.
- (d) The Chairman of the Grievance Committee shall be elected at large by the membership at the General Election, as defined in Article 8. The candidates names shall appear on the Executive Board ballot. He shall serve for three (3) years, or until the next general election determines his successor.
1. In the performance of his duties, the Chairman of the Grievance Committee shall Have the entire bargaining unit as his responsibility.
 2. In the absence of the Chairman, the Alternate shall function as Chairman and service the entire plant. His Zone Alternate shall function as Committeeman and service his zone, until the regular Chairman returns and resumes his duties.
 3. In the event that the Chairman of the Grievance Committee must vacate that office permanently, the Alternate Chairman shall function only until such time as a new plant wide election for the selection of a new Chairman of the Grievance Committee.

New:

Section 2. Structure

- (a) The Grievance Committee shall consist of the Chairman of the Grievance Committee, Zone Committeemen, and Alternates if applicable, who shall be elected in each of the designated established zones per the units grievance/bargaining committee's structure.
- (b) The Grievance Committee shall elect its own Alternate Chairman and Secretary. Election, as defined in Article 8 of these By-laws. The candidates' names shall appear on the Executive Board ballot. He/she shall serve for three (3) years, or until the next general election determines their successor.
- (d) In the performance of his duties, the Chairman of the Grievance Committee shall have the entire bargaining unit as his responsibility.
- (e) In the absence of the Chairman, the Alternate shall function as Chairman and service the entire work place. His Zone Alternate shall function as Committeeman

service his zone, until the regular Chairman returns and resumes his duties, when applicable.

(f) In the event that the Chairman of the Grievance Committee for Unit 1 must vacate that office permanently, the Alternate Chairman shall function only until such time as a new work place wide election for the selection of a new Chairman of the Grievance Committee.

(g) In the event of a vacancy in the position of Chairperson of the Grievance Committee in Units other than Unit 1, the President of Amalgamated Local 6 shall fill the vacancy, pending an election, which will be held as soon as reasonably possible but no later than sixty (60) days.

Old:

Section 3. Eligibility

To be eligible for the post of Zone Committeeman or Alternate a candidate must:

- (a) Be employed in the zone he wishes to represent immediately prior to the close of the nomination.

NEW:

Section 3. Eligibility

To be eligible for the post of Zone Committeeman or Alternate for any unit a candidate must:

- (a) Be employed in the zone or area he wishes to represent immediately prior to the close of the nomination.

Old:

Section 4. Nominations and elections. The nominations and elections of Zone Committeeman and Alternates shall be as outlined in Article 8 of these By-Laws.

New:

Section 4. Nominations and Elections.

The nominations and elections of the Zone/Area Committeeman and Alternates shall be as outlined in Article 8 of these By-Laws.

Old:

Section 5. Vacancies

When a vacancy occurs in the Office of Zone Committeeman, the successor to that office shall be promptly elected. A special election shall be conducted by the Executive Board as follows:

- (1) Notice of nominations to fill vacancy shall be posted on bulletin boards within the zone.
- (2) Acceptance of nomination must be made by 4:00 p.m. of the 8th day following the date indicated on the posted notice.
- (3) Acceptance of nominations must be made either by mail or in person to the Recording Secretary of the Local Union and sent or carried to the Local Union Office. An official receipt shall be issued for acceptance received. Acceptance must indicate position desired.

New:

Section 5. Vacancies

When a vacancy occurs in the Office of Zone Committeeman, the successor to that office shall be promptly elected. A special election shall be conducted by the Executive Board as follows:

- (a) Notice of nominations to fill vacancy shall be posted on bulletin boards within the zone.
- (b) Acceptance of nomination must be made by 4:00 p.m. of the eight (8) day following the date indicated on the posted notice.
- (c) Acceptance of nominations must be made either by mail or in person to the Recording Secretary of the Local Union and sent or carried to the Local Union Office. An official receipt shall be issued for acceptance received. Acceptance must indicate position desired.
- (d) In the event of a vacancy in the Committeepersons position in Unit 1, the units Shop Chairperson shall have the authority to fill that vacancy, pending an election, which will be held as soon as reasonably possible but no later than sixty (60) days.
- (e) In the event of a vacancy in the position of Committeeperson in Units other than Unit 1, the President of Amalgamated Local 6 shall fill the vacancy, pending an election, which will be held as soon as reasonably possible but no later than sixty (60) days.
- (f) In the event of a Alternate Committeepersons vacancy, resignation, or they are transfer out of the area of their representation; the Units Shop Chairperson shall have the authority to fill that vacancy, pending an election, which will be held as soon as reasonably possible, but no later than sixty (60) days.

ARTICLE 12; DEPARTMENTAL STEWARDS

NEW Language;

This Article shall apply to all units that are represented by Stewards and Alternates.

Old

Section 1. A Steward and an Alternate shall be elected for each department or unit. The Alternate shall serve only when the Steward is absent from the plant.

2008 Propsed New Language:

Section 1. A Steward and an Alternate shall be elected for each defomed area of representation per the bargaining committee. The Alternate shall serve only when the Steward is absent from the plant.

All rules regulating the Steward shall also apply to the Alternate.

New:

Section 1. A Steward and an Alternate shall be elected for each formed area of representation per that unit's bargaining committee. The Alternate shall serve only when the Steward is absent from the plant.

All rules regulating the Steward shall also apply to the Alternate.

Old:

Section 6. Should any election result in a tie vote, a fun-off shall be scheduled to be held no later than two (2) weeks from the date of the original election.

Should the run-off also result in a tie, the affected candidates shall decide the outcome by toss of a coin.

New:

Section 6. Should any election result in a tie vote, a run-off shall be scheduled to be held no later than two (2) weeks from the date of the original election. Should the run-off also result in a tie, the affected candidates shall decide the outcome by toss of a coin.

Old:

Section 11. Vacancies

When a Steward resigns or leaves his unit, the Alternate shall automatically succeed to office and a unit meeting shall be held for the purpose of electing a Steward. Nominations shall be made from the floor.

New:

Section 11. Vacancies

- (a) When a Steward resigns or leaves his unit, the Alternate shall automatically succeed to office and a unit meeting shall be held for the purpose of electing a Steward. Nominations shall be made from the floor.
- (b) In the event of a Stewards/Alternate Stewards vacancy, resignation, or they are transfer out of the area of their representation; the Units Shop Chairperson shall have the authority to fill that vacancy, pending an election, which will be held as soon as reasonably possible, but no later than sixty (60) days.

ARTICLE 13; STEWARD COUNCIL

New Language:

This Article shall apply to all units that are represented by Stewards and Alternates

ARTICLE 16; LOCAL UNION MEETINGS

Old:

Section 3. Any member who attends a meeting in an intoxicated condition and/or create a disturbance, or becomes unruly shall lose voice and his right to vote at said meeting. Where necessary to maintain order, the member may be evicted from the meeting by order of the Chairman, subject to the challenge of the membership. Flagrant or persistent violation of this section by any member shall be conduct unbecoming a union member.

New:

Section 3. Any member who **attends** a meeting in an intoxicated condition and/or create a disturbance, or becomes unruly shall lose voice and his right to vote at said meeting. Where necessary to maintain order, the member may be evicted from the meeting by order of the Chairman, subject to the challenge of the membership. Flagrant or persistent violation of this section by any member shall be conduct unbecoming a union member.

New Language Added:

Section 4. Each unit of Local 6 shall be required to hold their own Unit Meeting. These meetings can be called for either by the Locals President or that Units Shop Chairperson, the purpose for these meetings shall be to resolve bargaining issues and other items pertaining to that unit. Proper notice and reasons for the called meeting will be posted in advance of the meeting. Each unit will have their individual right to set up strike and ratification vote meetings. The Executive Board or President of the Amalgamated Local Union can call a special meeting of any Unit at any time. Per Article 37, Section 4 (c) of the International UAW Constitution, each unit shall have the right to cancel or postpone meetings during the summer months by appropriate action of the members.

ARTICLE 17; QUORUMS

OLD:

Section 1. Fifty (50) members present at a regular or special meeting of the membership of the Local Union shall constitute a quorum for the transaction of business.

New:

Section 1. Twenty five (25) members present at a general/ regular or special meeting of the membership of the Local Union shall constitute a quorum for the transaction of business The lack of a quorum shall not be considered sufficient cause to dispense with the attendance requirements of all elected and appointed Union officials. When there is not a quorum, there shall be an informal meeting consisting of officer reports, committee reports, communications and a discussion period

New Language Added:

Section 4. A simple majority shall constitute a quorum for all units' membership meetings.

ARTICLE 18; ORDER OF BUSINESS

Old:

Section 1. The order of business at membership, Executive Board and Grievance Committee meetings shall be as follows:

1. Roll call of officers.
2. Reading of previous minutes.
3. Report of financial Secretary.
4. Communications and bills.
5. Report of officers, committees and delegates.
6. Old business.
7. New business.

New:

Section 1. The order of business at membership, Executive Board and Grievance Committee meetings shall be as follows:

1. Roll call of officers.
2. Reading of previous minutes.
3. Report of financial Secretary.
4. Communications and bills.
5. Report of officers, committees and delegates.
6. Old business.
7. New business.
8. Good and Welfare
9. Adjournment

ARTICLE 20; STANDING COMMITTEES

Old:

Section 1. The Local Union shall have the following standing committees: Constitution and By-Laws, Education, Union Label and Consumers, Civil rights, Citizenship and Legislative, Retired Members Recreation, Building, Health, Skilled Trades, Community Services, Finance, Safety Advisory Committee, Veterans Affairs, Women Committee and such others as the Local Union may deem necessary.

New:

Section 1. The Local Union shall have the following standing committees: Constitution and By-Laws, Education, Union Label and Consumers, Civil and Human Rights, Citizenship and Legislative, Retired Members Recreation, Building, Health, Skilled Trades, Community Services, Finance, Safety Advisory Committee, Veterans Affairs, Women Committee and such others as the Local Union may deem necessary.

Old:

Section 7. Duties of the committee chairman:

(b) He shall have the authority only to the extend of carrying out the decisions of he committee as approved by the Executive Board, he shall sign all vouchers for withdrawals of committee funds only after such withdrawals have been ordered by the committee and approved by the Executive Board.

New:

Section 7. Duties of the committee chairman:

(b) He shall have the authority only to the extent of carrying out the decisions of the committee as approved by the Executive Board, he shall sign all vouchers for withdrawals of committee funds only after such withdrawals have been ordered by the committee and approved by the Executive Board.

Old:

Section 9. Duties of a committee treasurer:

(c) He shall be responsible for all cash received through affairs held by the committee and turn over all such and other receipts to the Financial Secretary-Treasurer of the Local Union and obtain a receipt therefore.

New:

Section 9. Duties of a committee treasurer:

(c) He shall be responsible for all cash received through affairs held by the committee and turn over all such cash and other receipts to the Financial Secretary-Treasurer of the Local Union and obtain a receipt for the committee's records.

ARTICLE 21; GENERAL

Old:

Section 4. The By-Laws of the Local Union shall at all times be subordinate and subject to the provisions of the Constitution of the International Union as such Constitution now exists or may from time to time hereafter be altered or amended.

In the event of any conflict the Constitution of the International Union shall govern

New:

Section 4. The By-Laws of the Local Union shall at all times be subordinate and subject to the provisions of the Constitution of the International Union as such Constitution now exists or may from time to time hereafter be altered or amended.

Section 5. In the event of any conflict the Constitution of the International Union shall govern and Roberts Rules of Order shall prevail over all meetings.

ARTICLE 22; ATTENDANCE REQUIREMENTS

Old

Section 1. It shall be mandatory for any member holding an elective office in the Local Union to attend at less than two (2) out of three (3) successively called membership meetings. The elected officers shall be as follows in the application of this requirement:

- (a) Officers of the Executive Board.
- (b) Members-at-large of the Executive Board.
- (c) Grievance Committee members and Alternates.
- (d) Unit Stewards and Alternates.

2008 Proposed New Language

Section 1. It shall be mandatory for any member holding an elective office in the Local Union to attend not less than two (2) out of three (3) successively called membership meetings. The elected officers shall be as follows in the application of this requirement:

- (a) Officers of the Executive Board.
- (b) Members-at-large of the Executive Board.
- (c) Grievance Committee members and Alternates.
- (d) Unit Stewards and Alternates.
- (e) All appointed and elected officials**
 - 1. Skilled Grades Delegates**
 - 2. Training Coordinator**
 - 3. EAP Representative**
 - 4. Safety Official**
 - 5. Diversity Official**
 - 6. Chair and Co-Chair of all standing committees**
- (f) Elected Officials of all standing committees**

This provision shall also govern attendance at meetings of the Executive Board, the Grievance Committee, and the Steward Council when applicable.

New:

Section 1. It shall be mandatory for any member holding an elective office in the Local Union to attend not less than two (2) out of three (3) successively called membership meetings. The elected officers shall be as follows in the application of this requirement:

- (a) Officers of the Executive Board.
- (b) Members-at-large of the Executive Board.
- (c) Grievance Committee members and Alternates.
- (d) Unit Stewards and Alternates.
- (e) All appointed and elected officials**
 - 1. Skilled Trades Delegates**
 - 2. Training Coordinator**
 - 3. EAP Representative**

4. Benefits Representative

5. Safety Official

6. Diversity Official

7. Standing Committees, Chair, Co-chair, Rec. Secretary, and Treasure

This provision shall also govern attendance at meetings of the Executive Board, the Grievance Committee, and the Steward Council when applicable.

Old:

Section 2. Failure of any member to comply with the provisions of this article as applicable to him, without reasonable excuse shall result in that member's automatic removal, except as a delegate to International Constitution Convention from office. The following causes shall provide reasonable excuse for failure to attend the required meetings:

- (a) Other previously authorized union activity.
- (b) Confining illness (self or immediate family).
- (c) Death in the immediate family.
- (d) Absence due to work schedule at Melrose Park Plant, not to include Overtime.
- (e) Scheduled Vacation

New:

Section 2. Failure of any member to comply with the provisions of this article as applicable to him, without reasonable excuse shall result in that member's automatic removal, except as a delegate to International Constitution Convention from office. The following causes shall provide reasonable excuse for failure to attend the required meetings:

- (a) Other previously authorized union activity.
- (b) Confining illness (self or immediate family).
- (c) Death in the immediate family.
- (d) Absence due to work schedule at the members' place of work, not to include Overtime.
- (e) Scheduled Vacation
- (f) Create an undue hardship on that member or their family; this must be approved by the locals' President.

Old:

Section 5. The Local Union shall provide acceptance forms for all nominees for any elective office. The forms shall specify the attendance requirements of the office, the rules to be complied with, and the penalty imposed for their violation. Space shall be provided for the signatures of the nominee and the necessary witness.

New:

Section 5. The Local Union shall provide acceptance forms for all nominees for any elective office. The forms shall specify the attendance requirements of the office, the **rules** to be complied with, and the penalty imposed for their violation. Space shall be provided for the signatures of the nominee and the necessary witness.

